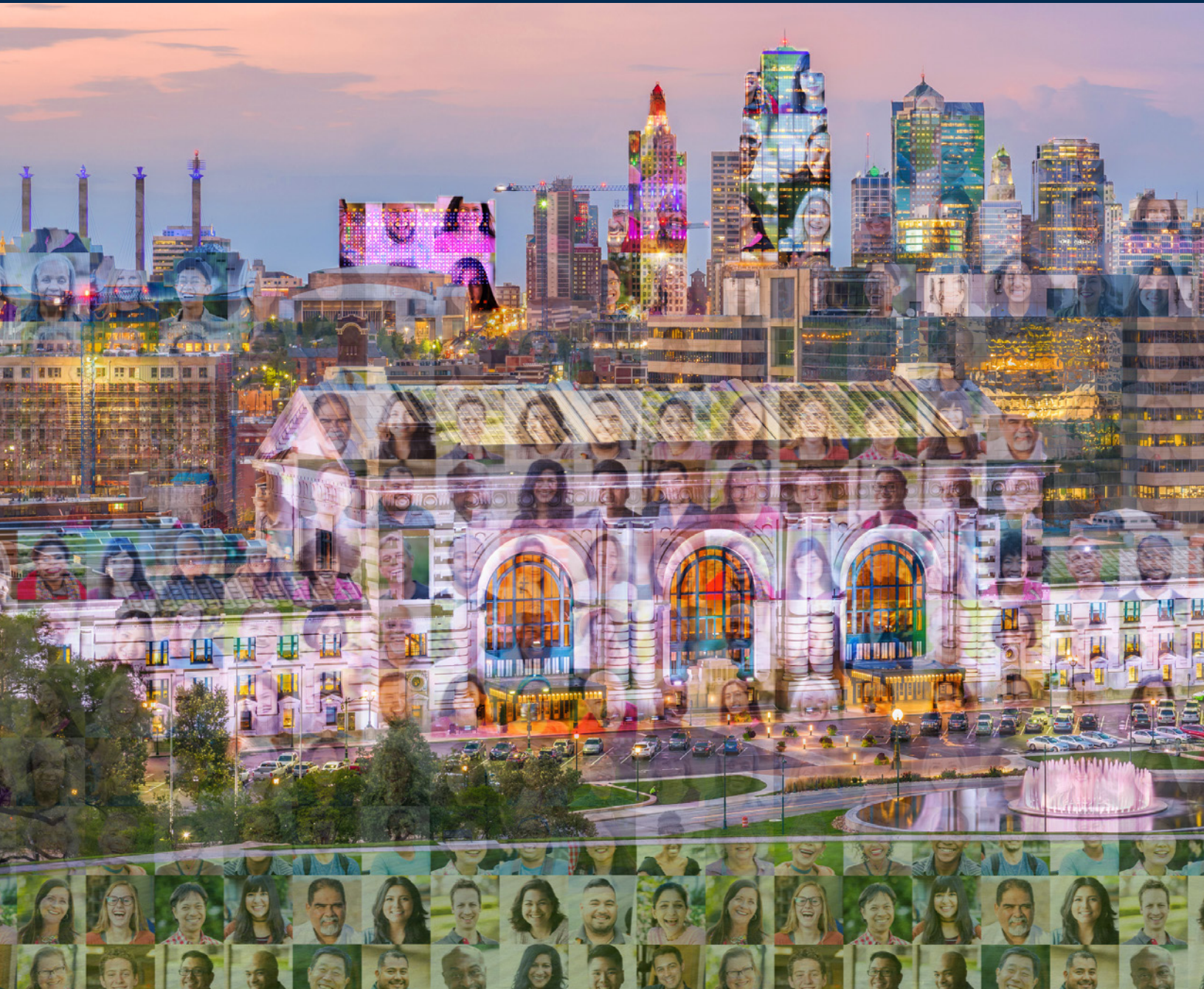




**Working
Families'
Friend**

2021 GRATITUDE REPORT



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We believe that by providing emergency assistance before a family is forced into economic hardship, starting a financial downward spiral, we can help maintain a healthy and productive workforce that continues to support a healthy and productive community.

**SCAN TO
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Bridgette Williams

PRESIDENT

Joan Putthoff

To gather community resources in order to enable employed and recently unemployed individuals to sustain and maintain quality of life through assistance, training, advocacy and financial support.

LETTER FROM THE

Dear Friends and Supporters,

As 2021 began, we hoped to put the previous year and its effects behind us. However, many people continued to face economic challenges and hardships. Thanks to the generous support from people like you, Working Families' Friend was able to assist more families in one year than ever before in the agency's eighteen-year history. When 2021 came to an end, it was evident that we had much to be grateful for. The services we were able to provide impacted so many families in a positive way.

As Working Families' Friend continues to grow, we stay true to our original mission and goal to provide advocacy and Emergency Assistance to hard-working men and women who are experiencing a one-time crisis and don't qualify for traditional social services. Our assistance to working families comes in many forms. For one single mother of two, it came at a critical time of need. We were able to stop a shut-off notice scheduled for her electricity, which would have left her and her children in a cold home without heat in December.

As you'll see in this year's Gratitude Report, sometimes our help comes in the form of advocacy instead of direct financial assistance. Often working people simply don't have the time to be their own advocate and fight for themselves. Please take a few minutes to read the stories on the following pages. You'll also see how we were able to save an additional 104 families from eviction or foreclosure thanks to a generous grant we received in 2021.

We remain always in gratitude for the support we get from individuals, corporations, local unions, local government and community organizations who value the work that we do and the lives that, together, we change. In the words of one grateful family that you helped us serve, "you changed our lives by making it possible for our lives not to change." The people we serve express their appreciation in a variety of ways, such as a card, a letter, or even a phone call. Sometimes a small donation comes later when they are back on their feet. But all are so very grateful for the unexpected help available because of you. So, on behalf of all those who you have helped serve, **THANK YOU.**

We continue to believe that by providing Emergency Assistance before a family is forced into economic hardship and facing a financial downward spiral, we can help maintain a healthy and productive workforce that continues to support a healthy and productive community.

In Gratitude,



Joan E. Putthoff
President



WORKING PEOPLE

Working Families' Friend (WFF) has served the working people in the community for eighteen years thanks to the ongoing, generous support from **YOU** – our donors. In addition to financial emergency assistance, WFF staff provides strong **ADVOCACY** for working people facing hardships.



One example is Carol – a teacher spending all of her time at work in the classroom. She lives alone and is partially deaf. A friend visited her home and realized Carol's toilet was running. Carol was completely unaware of this but had it fixed the following day. When she received her water bill, it was over \$1,200. She made payments on the bill over the next couple of months while going through the petition process but **was now facing a shut-off notice**. Headed into the end of the semester with no free time during the day, she had made no progress on her effort to get the bill reduced.

WFF stepped in to advocate for her, and after many hours of work, we were able to get her water bill reduced to \$79.



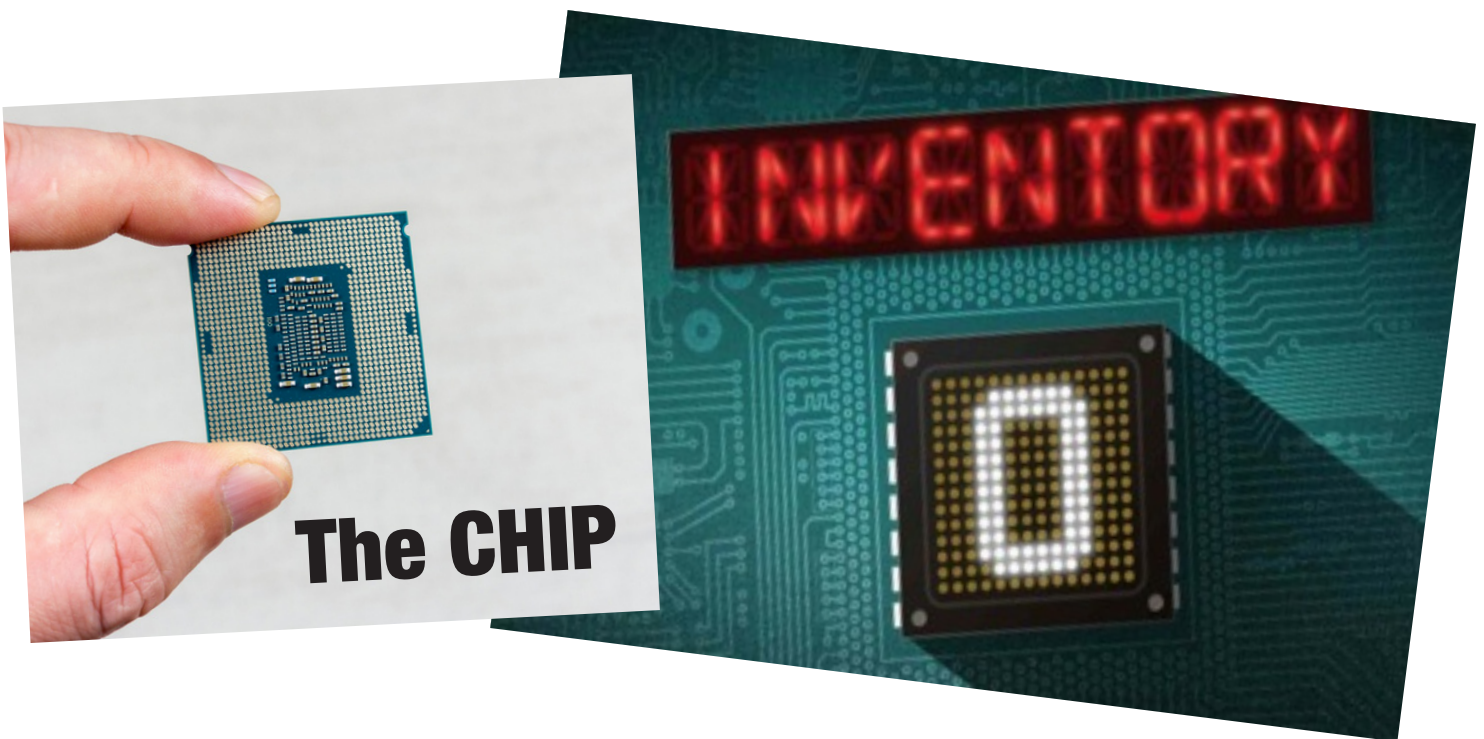
Another example is Allie – a young woman living in an apartment where her bathroom ceiling caved in from a plumbing leak. She opened a maintenance request to get it fixed. Six months had gone by, and there was still a gaping hole in her ceiling, a bucket catching the dripping water, mold growing all over the walls, and insects infesting the room. The apartment manager wouldn't return her calls or meet with her when she tried to follow up on the situation.

We intervened on her behalf and were able to meet with the apartment manager. Allie's bathroom was restored to perfect order by the end of the week.

THE UNDER-EMPLOYMENT CRISIS

Under-employment was one of the significant battles that working families faced in 2021. Supply chain issues and shortages caused thousands of people with good jobs to be temporarily laid off or have their hours drastically cut. Nearly all industries were affected.

The chip shortage impacting the auto industry received significant news coverage, locally and nationally. A staggering number of people employed at these plants found themselves, without warning, unable to go to work and earn a paycheck. This crisis lasted many months.



Families' savings dwindled, as paying bills became more and more difficult, and some faced eviction, foreclosures, and utility shut-off notices. WFF is uniquely positioned to help families during this type of crisis. **No other agency could help** these families with financial assistance the way Working Families' Friend could. With our help, and **WITH YOUR HELP**, hundreds of people avoided losing their homes and kept their essential utilities connected and working until they were able to return to work.

AS WE SUPPORT EACH OTHER - WE ARE SUPPORTED

ROOF OVER HEAD KANSAS CITY



Early in 2021, Working Families' Friend was contacted by the Greater Kansas City Community Foundation with some great news. The Price Brothers Charitable Foundation was looking for an agency that provides emergency assistance to working people facing the risk of eviction or foreclosure on their homes. After a meeting with Price Brothers' leadership, we all agreed that Working Families' Friend was the perfect choice to be the recipient of the generous grant being offered to assist working people.

Roof Over Head is a Price Brothers Program dedicated to ending the cycle of homelessness by ensuring families have adequate housing and job opportunities. The Price Brothers Charitable Foundation Fund granted Working Families' Friend \$75,000 to provide emergency assistance exclusively for rent and mortgage payments for working people in the Greater Kansas City area. They wanted to help families who were facing financial hardship and were at risk of experiencing homelessness or housing instability. In the first month, WFF used that funding to help 30 Families with rent or mortgage totaling \$33,146. **In less than four months, the entire grant had been used to help 104 families stay in their homes.**



Thanks to the Price Brothers Charitable Foundation Fund, we were able to assist families who otherwise may not have been served and, in many cases, would have faced homelessness.



COMMUNITY IS THE KEY

YOU CAN HELP US BE THE HELPING HAND AT A TIME OF NEED



DONATE TO WORKING FAMILIES' FRIEND

Write a check- Automatic Withdrawal from your Account (ACH)- Visit our website wffriend.org to use a credit card or PayPal – you can now make a RECURRING monthly gift

SET UP PAYROLL DEDUCTION

United Way of Greater KC - Combined Federal Campaign – Employee Charitable Campaign for State of MO or KCMO City employees

SMILE – IT COSTS YOU NOTHING

IF you choose to shop on Amazon, PLEASE use AMAZON SMILE and choose Working Families' Friend as your charity of choice. The Amazon Smile Foundation will donate a small percentage of your purchase to WFF at NO EXTRA charge to you

EVENTS AND MORE

Attend or sponsor our fundraising events or host an event to benefit WFF
- Set up a Facebook Birthday Fundraiser selecting WFF as your Charity of Choice – Donate on Giving Tuesday - Memorial Gifts to honor the passing of a loved one



Our 3 events raised over \$164,000 to help provide emergency assistance to working people at a time of unexpected need.

THANKS TO ALL WHO WERE ABLE TO ATTEND THESE EVENTS OR PROVIDE SPONSORSHIPS TO HELP US MEET OUR GOALS

Organizations can elect to donate one penny per hour worked by their members or employees.

This equates to about \$20.80 per employee per year. We extend our great appreciation to each participant for their commitment to support our mission.

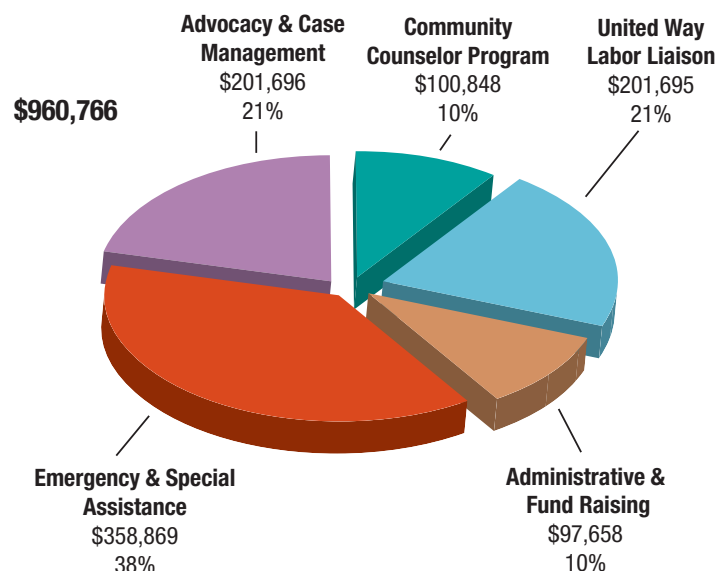
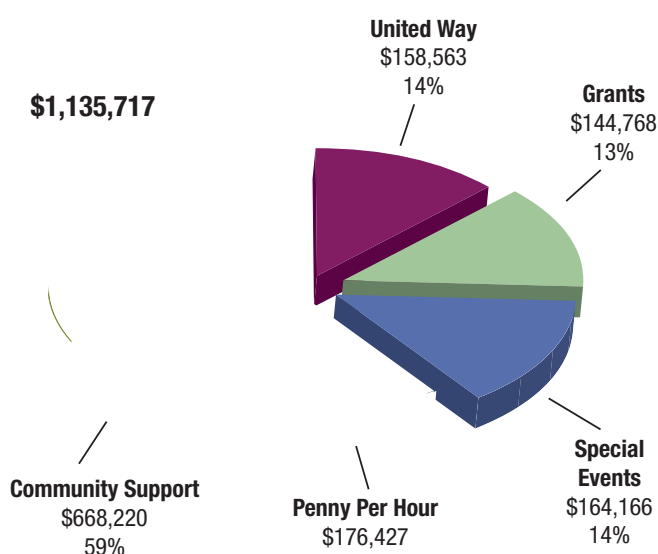
Carpenters Local #315
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Plumbers & Gasfitters Local #8
Security Police Fire Professionals of America
Sheet Metal Workers Local #2*
Teamsters Local #541

*Special thanks to Sheet Metal Workers Local #2 for leading the way by being first to reach the 2 cents per hour level of giving!

FINANCIAL REPORTS



WORKING FAMILIES' FRIEND 2021 DONOR PARTNERS

We are grateful to all who support Working Families' Friend. Our incredibly generous partners believe in our mission. There is no better community of support than the individuals, corporations and organizations listed here. We make every effort to ensure this list is accurate and complete. If you contributed to Working Families' Friend in 2021 and are not listed, please accept our deepest apology and contact us immediately to correct our records. Again, we THANK YOU for your generous support! Your recent gift has life-changing effects and has already been put to work assisting working people at a time of need.

Argosy Casino Hotel & Spa Carpenters Local #315 Frontstream Greater KC AFL-CIO IAFF Local #42 IBEW Local #124 Iron Workers Local #10 Jackson County Every Pipefitters Local #533 Price Brothers Charitable Foundation Sheet Metal Workers Local #2 SPFPA Local #249 Teamsters Joint Council #56 UAW Local #249 UAW Region 5 Midwest States CAP Council United Way of Greater Kansas City UPS Foundation	Laborers Local #1290 Laborers Local #663 NALC Branch #30 Painters District Council #3 Roofers Local #20 Teamsters Local #455 Teamsters Local #541 UFCW Local #1 AFGE Local #1336 APWU Local #238 Arnold, Newbold, Sollars & Hollins, P.C. Asbestos Workers Local #27 AT&T Employee Giving Fund Anita Autrey Awards & T-Shirts Specialists, Inc. Tim Bell Benevity Giving Campaign Blake & Uhlig, P.A. Brandon Boger Carpenters' Regional Council KC Office Cement Masons (OPCMA Local #518) Greg Chastain Duke A. Dujakovich Floorlayers Local #1181 Glaziers Local #558 Governor Stump's Grill House Jennifer Hart Hartline Construction, LLC Heartland Combined Federal Campaign Ron Holt Diane & Michael Horning in Memory of Andy Horning IAFF Local #3112 IAFF Local #3808 Included Health John Jantsch Kurt Johnson Alise Martiny Payer Matrix Millwrights Local #1529 Missouri & KS Laborers' Dist. Council Lynn Montgomery	Nicole Montgomery Network For Good Kevin Noblet Novak Birks, P.C. Kevin O'Neill P1 Group, Inc. Painters Local #2015 Plumbers & Pipefitters Local #178 Joan Putthoff Stephen Rosa RPCS, Inc. -Ramey's Price Cutter Kevin Ryan SEIU Local #1 Healthcare Stephens/Heffner Financial Partners Ralph Stubbs Jr. Teamsters Local #406 Teamsters Local #696 Teamsters Local #955 The Pottenger Law Firm LLC Transamerica Annuities Michael Turner Ullico, Inc. United Labor Credit Union Bradley Williams Randy E. Wood Aetna, Inc. AFL-CIO Missouri Allan Ashbaugh Jeffrey Barrickman Susan Barthol-Turner Joshua Bayless Derek Bixenman Damon Lee Bond Boyd, Kenter, Thomas & Parrish, LLC Michael Brame Bryan Brown Kenneth D. Brown Eric Chandler Cindy Circo Commerce Trust Company Steven Copher Country Club Bank Sika Corporation CWA Local #6327 CWA Local #6360 Matthew Daniel	Steven Dean Winston Dillard Ryan Edmiston Gayle Ferguson Geoff Forehand Alan Frisbee Karen Fronce GM Law PC Scott A. Grandon William Grayson Grissom & Miller Law Firm, LLC Kevin Hendrickson Tyrone Hocker Humana Group Medicare Larry Humphrey IBEW Local #53 Labor Management Council of Greater KC Paula Klotz Anthony Lee Connie and Mike Mann Richard Martinez Nathaniel Mathias Gary L. McKinzie Jr. GCIU Local #235 Sean Moder Mark D. Molloy Ronald Moore Glen E. Nelson III Rodger Nixon NTEU Chapter #66 Pro Metals, LLC Cynthia Palmer Kevin Regan James Reis Christopher Reynolds Robbins Geller Rudman & Dowd LLP APWU Local #67 Joe Smith Joseph Staab John Strobl Jr. Rodney Tanner Teamsters Local #838 The Segal Company Chris Thies Kimberly Underwood Scott VanBebber Rochelle M. Vann Mara Whitaker Christopher Wilber	Taylor Adams AFT Local #691 Michael Aipperspach Kenny Allen Gary W. Allen Jesse Alvarez Scott Alvey Amazon Smile Foundation Scott Andersen Todd L. Appleby Christian Arcilla Adolfo Arguello Bethany A. Armes Scott Arrington Tamika Austin Roy Bailey Travis E. Bailey Ronald Baird Wade C. Baker Michael Baker David Banaka John Barnard Scott Baucom Charles Beaven Gregory A. Bellm Benjamin J. Bender Andrew Bennett Skyler Bessette Glen E. Bishop Andrew Blancarte Rebecca Blanner Charlotte Bleyenber Samuel Blood Rodger Bonnell Kenneth L. Booker Angela Brammer Douglas Brees Jeff Brown Charles Browning Thomas Burger Travis J. Burks Randall J. Burney Ryan Bush Christine Butler Chuck Caisley Eric A. Callahan Juan Camacho Frank Carpenter Brandon Carroll Eddie Castro Manuel Ceballos	Steve Channell John J. Chaszar Jeb Clements James Cline Christopher Cochran Randy Combs Norman Cook Jerrick Cornelius Ian Cosgrove Timothy Covey Susan C. Cowart Doris Cox Kenny Crandell Daniel Cruz Marcia Dabney Tyler Delaval Paul Delgado Monica Demma Fred Denham Phillip Denning Josh Dollard Todd Doree Michael Doss Jeffrey Dossett Darrell Drury Jacob Dusenberry e2 Embroidery & Screen Printing Michael Edwards Jr. Howard Elder Shawn Ellis Timothy Elsas Richard Enriquez Matthew Fang Clifford Ferdig Tom Finchan Jon Flinn Scott Ford Daniel Fowler Tyler Freeman Lance L. Gagne Christopher Gahagan Cynthia Gallegos Martin Garcia William Gardner Greg Garnand Carmen M. Garth Samuel Gaydusek Denver Gear Lance George Donald Gibbs Dontae Gibson Amber Gibson
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