



Working Families' Friend

A NON-PROFIT AGENCY LENDING A HAND TO WORKING FAMILIES IN NEED

2014 ANNUAL REPORT



**LET'S BURN
THIS MORTGAGE!**

WORKING FAMILIES' FRIEND 2014 BOARD OF DIRECTORS

CHAIRMAN

Reggie Thomas

Construction and General Laborers Local #264

VICE CHAIRMAN

Todd Adams

Impact Interiors

SECRETARY/TREASURER

Alise Martiny

Greater KC Building & Construction Trades Council

DIRECTORS

Frank DeRiso

UFCW Local #1

Todd Doree

Painters District Council #3

Pat (Duke) Dujakovich

Greater KC AFL-CIO

Griffin Goetz

Ullico

Scott Grandon

Pipefitters #533

Scott Heidtbrink

KCP&L

Ken Nichols

Painters Local #2015

Tom Price

UFCW #2

Aaron Rosenthal

Argosy Casino Hotel & Spa

Kevin Ryan

Governor Stumpy's Grill

Gerald Shropshire

Carpenters District Council

Ralph Stubbs

Teamsters Local #41

PRESIDENT

Mike Montgomery

Working Families' Friend

VICE PRESIDENT

Joan Putthoff

Working Families' Friend

To gather community resources in order to enable employed and recently unemployed individuals to sustain and maintain quality of life through assistance, training, advocacy and financial support.

AGENCY OVERVIEW

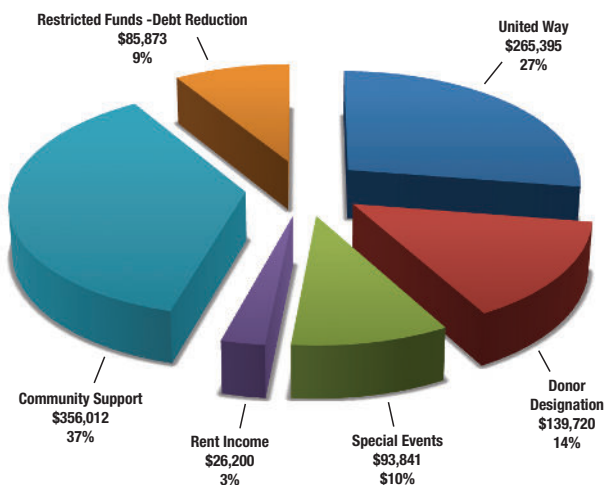
Working Families' Friend was founded on April 1, 2003. As a not-for-profit agency we are eligible to receive tax deductible donations under current IRS guidelines. Our goal is to provide emergency assistance to working people who do not qualify for assistance through other traditional social service programs. Emergency assistance comes in the form of advocacy in most cases. Whether it is by contacting our clients' lenders, utility companies, medical providers, funeral homes or other creditors, Working Families' Friend helps to alleviate or reduce the client's financial challenge or helps to insure that they receive the services or financial assistance they need.

Families who are not destitute cannot qualify for this type of assistance through other traditional emergency assistance programs, but we believe that by providing assistance before a family is forced into economic hardship due to their inability to face an unexpected financial burden, we can maintain a healthy and productive workforce which has a direct bearing on maintaining a healthy and productive community.

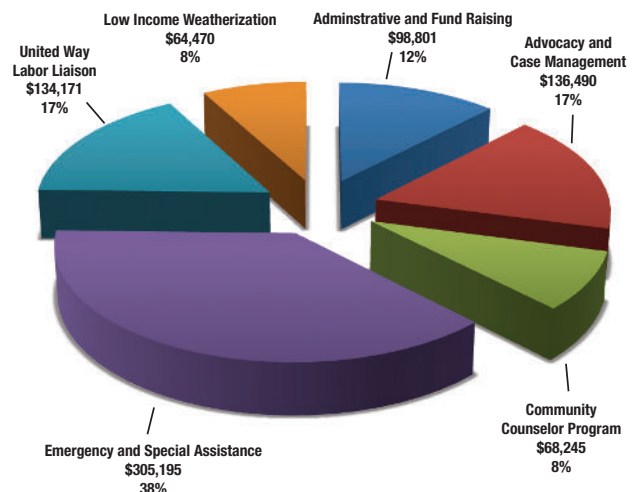
Clients in need are referred to Working Families' Friend through other social service providers who cannot serve them due to their income level or other circumstances, or trained Community Councilors within the workplace where the client is employed. Great measures are taken to insure that the need presented by the client is legitimate and that, if financial assistance is given, it is used for the intended purpose.

Working men, women and families who seek assistance from Working Families' Friend have a few things in common. Each of them has worked hard to support themselves, their families and the communities in which they live. Each has found themselves in a one-time, crisis situation that they have never found themselves in before. All find themselves unqualified for needed help from other, traditional emergency assistance agencies due to their employment status or income level. This is why Working Families' Friend devotes itself to this underserved population.

INCOME



EXPENSES



LET'S BURN THIS MORTGAGE!



Why We Have a Mortgage

Working Families' Friend has resided at 1021 Pennsylvania since its founding in 2003. For 10 years the space was leased from United Way of Greater Kansas City. In 2012 United Way announced that they would be selling the three historic buildings that they owned including 1021 Pennsylvania. Working Families' Friend's staff and volunteers set to the streets to explore our options. Both leasing and purchasing other properties seemed to be daunting and unaffordable options. Other properties were expensive, unsuited to our needs or needed significant rehabilitation or reconfiguration, not to mention the costs associated with moving and re-tooling.

We concluded that 1021 Pennsylvania, what had always been the home of Working Families' Friend, was the best option for the agency and we began negotiations with United Way. Ultimately we agreed on a purchase price of \$275,000 which proved to be a very fair price in today's market.



This Old House

The 1021 Pennsylvania property is a very special place. It is registered on both local and national register of Historic Buildings. It was the home of Major William Warner in the late 1800's and early 1900's. Major Warner served in a number of very important political roles including: KCMO City Attorney (1868), Mayor of Kansas City, MO (1871) United States Congressman (1885-1889), United States District Attorney (1882-1884, 1898, and 1902-1905) and United States Senator (1905-1911.) He was also one of the original incorporators of the Kansas City Club.

For these and other reasons, the Landmark Historical Society here in Kansas City has taken great interest in the preservation of the property at 1021 Pennsylvania. Although we share the admiration of the building, the restrictions and requirements that come along with a historically protected building have a significant bearing on maintaining the building adding to the cost of ownership.

The Burning of the Mortgage



Although it was a sound decision to purchase this building as it compared to the options, it is now a debt that Working Families' Friend is carrying at the cost of providing much-needed emergency assistance to as many deserving working people as possible. Every year that we have to service this debt equates to 70-90 people in crisis that we could serve with those same dollars. Additionally, the current mortgage is a 5-year balloon which presents a big unknown at its end. It is clearly in the best interest of the agency, and the thousands of individuals we serve, to retire this debt as soon as possible.

We Need Old Friends and New Friends

We are seeking donations of \$10,000, \$15,000 and \$20,000 which would be directly applied to the retirement of this debt before the end of our 5-year initial bank commitment. Although we have many long-term supporters, it's imperative that our "bread and butter" donations from previous supporters are not just diverted from Emergency Assistance to Debt Reduction. NEW one-time donations from previous donors can be ear-marked for this specific campaign and NEW DONORS are needed. This is a great opportunity for new companies, organizations and individuals to become familiar with Working Families' Friend and the fantastic work that we do.

Our Progress Thus Far

2014 launched our efforts to raise funds over a three year period to retire the debt incurred when the building was purchased. Thanks to extremely generous donors, new and old, we have raised \$117,000 so far. These are funds raised above and beyond our usual annual efforts to raise funds for agency operations and the Emergency Assistance Program. The remaining goal for the "Burn The Mortgage Campaign" is \$111,000. We feel confident that through the continued generosity of you, our friends and supporters, we will reach this goal by the end of 2015.

Special thanks to those companies, locals unions and individuals who have pledged to our Debt Reduction Campaign:

\$10,000 +

Burns and McDonald
Cargill
Enerfab, Inc
Greater Kansas City Construction and Building Trades
KCP&L
United Food and Commercial Workers Local #1
United Food and Commercial Workers Local #2
Ullico

\$5,000 - \$9,999

Kiewit
Kissik
Pipefitters Local #533

\$1 - \$4,999

Ad Ventures of Kansas
Todd Adams
Argosy Casino Hotel & Spa
Scott Grandon
Black and McDonald
Scott Heidtbrink
JE Dunn
Raymond Kowalik
Mike and Connie Mann
Alise Martiny
Mike Montgomery
PAR Electric
Joan Putthoff

PENNY PER HOUR RECOGNITION

Our Penny Per Hour Program is the cornerstone of support that we receive from the Community. The program consists of organizations that elect to donate one penny per hour worked by each of their members or employees. This equates to an average of \$20.80 per employee each year. Nearly all the employees that we have spoken to express that the safety net Working Families' Friend provides is worth much more than \$20.80 per year. The following organizations participate in this program and we extend great appreciation to each of them for their commitment to Working Families' Friend and their commitment to their community and its working families.

Carpenters Local #315
Construction and General Laborers Local #264
Construction and General Laborers Local #319
Construction and General Laborers Local #1290
Glaziers Local #1786
Heavy Construction Laborers Local #663
IAFF Local #42
IAFF Local #3112
IAFF Local #3808

KC Steel Supply Inc.
KD Sheet Metal
Painters Local #203
Pipefitters Local #533
Plasterers' & Cement Masons' Local #518
Security Police Fire Professionals of America
***Sheet Metal Workers Local #2**
UFCW Local #2

*Special thanks to Sheet Metal Workers Local #2 for leading the way by being the first local union to reach the 2 cents per hour level!

WORKING FAMILIES' FRIEND 2014 DONOR LIST

We are so grateful to all of those who support Working Families' Friend. The following is a list of individuals, corporations and organizations that have generously supported the work that we do. *We make every effort to make sure this list is complete and accurate. If you contributed to Working Families' Friend in 2014 and do not find your name or your organization's name, please accept our apologies and contact us so that we may correct our records. In some cases, companies refuse to provide us the names of individuals who have designated their United Way gifts to us through workplace campaigns making it impossible for us to include these donors on our list. Again, we thank you for your generous support!*

\$20,000 AND ABOVE

Argosy Casino Hotel & Spa
Carpenters#315
IAFF #42
IBEW #124
Pipefitters#533
Sheet Metal Workers #2
Teamsters Joint Council #56
UFCW #2
UFCW#1
United Way of Greater Kansas City
UPS

\$10,000 - \$19,999

Burns & McDonnell
Cargill Meat Solutions
Enerfab, Inc.
Kansas City Building Trades
Kansas City Power & Light Company
KC Steel Supply, Inc.
Laborers #264
Painters#2012
Teamsters #41
Ullico Management Company

\$5,000 - \$9,999

AT&T Giving Program
Brotherhood Bank & Trust
Thomas P. Burke
IAM #778
Kiewit Power
Kissick Construction Co., Inc.

Laborers #1290
Plasterers' & Cement Masons' Local #518
Ramey's Price Cutter-UFCW#2
Teamsters #541
USWA #13

\$1,000 - \$4,999

Ad Ventures of Kansas
Todd Adams
Joseph Adams
AFGE #1336
AFGE #3399-Harry S. Truman Vet Hospital
Amalgamated Transit Union #1287
Asbestos Workers #27
Black & McDonald, Inc.
Blue Cross Blue Shield of KC
Damon W. Bonds
Boyd, Kenter, Thomas & Parrish, LLC
Bricklayers & Allied Craftworkers #15
Carpenters District Council
Patrick A. Dujakovich
Dunn Family Foundation
Elite Administration & Insurance Group, Inc.
Floorlayers Local #1181
French's Mustard
Theresa Garza Ruiz
Governor Stumpy's
Greater KC AFL-CIO
David P. Hays
Heartland Combined Federal Campaign
Heavy Constructors Association
Scott & Jeana Heidtbrink
IAFF #3112

IAFF #3808
IBEW#412
John Jantsch
Raymond Kowalik
Laborers #319
Laborers #663
Norman K. Larkey, Sr.
Alise Martiny
Pat Masten
Millrights Local #1529
Michael Montgomery
NALC#30
Novak Birks, P.C.
NTEU Chapter 66
Patrick S. O'Connell
Painters District Council #3
Painters#2015
Par Electrical Contractors, Inc.
Plumber's & Gasfitters #8
Plumbers & Pipefitters #178
Principal Global Investors/
Principal Financial Group
Public Employee's #500
Joan Putthoff
Darik Rademacher
SPFPA#249
Cindy Stunkel
Reggie Thomas
Triumph Foods, LLC
UAW#249
UAW#31
United Labor Credit Union
Western MO & KS Laborers' District Council
Kert Williams

James Willis
Wilson-McShane Corporation

\$500 - \$999

Ken Brown
Carpenters #311
Carpenters#1127
John J. & Heather D. Chaszar
Michael Clark
Matt Collins
Roger R. Copple
Susan C. Cowart
Steven Dean
Rodney Dela Cruz
Frank DeRiso
David F. Dummermuth
Curtis A. Edwards
Gary R. Edwards
Elevator Constructors#12
Larry E. Endecott
Lisa Epperly
George Gardner
Linda Giles
Jack D. Gillis
Glaziers #558
Scott A. Grandon
William Grayson
John Hansford, Jr.
Brian Hertzog
HMC Healthworks and Catamaran
Humana Group Medicare
IBEW #1613
IBEW#53

WORKING FAMILIES' FRIEND 2014 DONOR LIST (continued)

Kennedy Capital Mgmt., Inc.
Labor Beacon
Sian Leon
Carlo Leone
Tracey S. Lewis
Patricia L. Losiewicz
Mark & Burkhead, Attorneys-At-Law
Thomas Marshall
Richard Martinez
Gilbert R. Marzett
Matthew C. Meadows
Alan Means
Tony R. Mitchell
Mark D. Molloy
Thomas Nabors
Glen E. Nelson III
Susan K. Norwood
OPEIU#320
Painters #203
Mary Preston
Tom B. Price
Frank Quinn
Roger Riddle
Robert B. Roach
Genaro Ruiz
Stephen O. Ruley
Kevin Ryan
Rodney Tatum
Teamsters #838
Victor Terranella
The Segal Company
Matthew Tholen
Dorothy V. & Ronnie D. Thomas
United Way of Paola, KS
Zachary Wallace
Edward Warczakoski
David Wheeler

\$100 - \$499

Gary W. Allen
Mark Allison
Abdo Al-Mahajeri
Almar Printing
Jesse Alvarez
American Income Life
Suzana Anderson
Renetta J. Antwine
Todd Appleby
APWU #67
Phillip Arreguin
Scott Arrington
Michael J. Azpell
Scott Bahora
Gabriel Bailey
Roy Bailey
Travis E. Bailey
Derek Baze
Gregory A. Bellm
Andrew Bera
Caleb Berciunas
Lee R. Berry
Daniel J. Bigue
Joseph Blanco
Don Bloomer
Kathryn Borrón
Tim A. Bowman
Kelly Braathen
Taylor Brashear
Matthew Brock
Neal E. Brooks
Wendy Brown
Edward Bruce
Janice M. Bryant
Jeremy Bueneke
Thomas Burger
John Burkholder
Travis J. Burks
Randall J. Burney

Rhonda Cairo
Dale E. Calder
Eric A. Callahan
Randall Callaway
Ellen Campbell
Jason Cannon
Tina M. Caponetto
Mayra Carbajo
Cardwell & Associates, Inc.
Carpenters#978
Maria Cervantes
Mark Cheshier
Bret Christian
Bradford A. Christian
Brad Cisco
Stephen F. Cluchey
Ronald Cole
Commerce Bank
Zachary Conway
Joe Angelo Costanza
Ryan Couture
Jeremy Curless
CWA #6327
CWA #6360
Thomas F. Dalton
Benjamin Danks
Jacob Darbyshire
Michael DeVault
Patrick T. Devine
Claudio Diaz
Alexander Dickerson
Patrick Donohue
Todd Doree
Jeffrey Dossett
John R. Duckworth
Lucas Dujakovich
Julie Duncan
Melody Durbin
Kyle Easterly
Janet L. Ehlert
Christina L. Elmore
Aaron Ewing
Mary Ferguson
Steven Flanders
Jon Flinn
Brian Foster
Lisa Foster
Zachary Fox
Mike Frommer
Lance L. Gagne
John Galate
Ron Garner
Janice M. Garrett
GCIU #235
Bridget George
Donald Gibbs
Jeremiah J. Gibson
Glaziers #1786
Griffin P. Goetz
John W. Gottman
Rana R. Green
Anthony Guadagnano
Denise and Bill Gulleddge
Charles Guy, Jr.
Raymond Hamilton
Jeff Hamilton
Vicki L. Hampton
Gina Harvey
Paul Hawk
Jeffrey Hayes
Preach Haynes
Paul Hays
Jeffrey S. Heard
Thomas Hefflin
Nathanael D. Helm
Jerry L. Helmick
Alexander Herring
Brandon Hoerl

Steven L. Hoit
Arthur Holland
Michael Holmes
Tanya Holmes
Honeywell Hometown Solutions
Maria E. Home
Charles A. Hull
IAM #778 Retiree Club
IBEW #1464
Anthony Inzenga
Jason T. Isabell
Mark A. Jackson
Jerry Jeffries
Ronald W. Jenkins
Gregory W. Jennings
Jerry Johns
Valerie Johnson
Glenda Johnson
Stephen Johnson Jr.
Ryan Johnston
Patrick & Cici Julo
Chad Kalinka
Scott Karr
Robert Karther
Mitchell Kay
KCMO Retired Firefighters Association
Kearney Feed
Erika Keatings-Brock
Stephen D. Keen
Stephen B. Keene
Cynthia E. Keller
Brian Kelly
Timothy Kelly
J. Martin Kerr
Beverly A. Kesterson, Beverly A.
Chris Kieffaber
Michael Kircher
Jim Klobnak
David Koons
Gregory D. Krevitz
Louis V. Kronawitter, Jr.
Labor Management Council of Greater KC
Michael LaCapra
Keith LaCroix
Lafayette Instrument Co.
John Lang
Brian Lasswell
Timothy W. Leist
Nicholas E. Lemcool
Jean Leon
Jocelyn Lewis
Lighthouse Partners
Jay Lind
Melissa Livingston
Ronald Livingston
W. Lonnie Livingston
Darlene A. Macleod
Kevin Maelzer
Jason L. Maguire
Jannette M. Mahan
Mike & Connie Mann
Jason Manthe
Kathy Marlin
Forrest Mason
Jonathon Masrud
Robert Mc Cally
Taylor Mc Cullough
Dennis A. Mc Grath
Gary L. Mc Kinzie Jr.
Michael Merino
James R. Metzger
Mike's Tech Services
Austin Miller
Curtis Miller
Ronald Miller
Casey Miller
Ronald Moore
Stephen Moore

John N. Morrow
Lonzetta R. Mosby
Judy Mullis
Cindi S. Nance
Mike Newbold
Kenneth Nichols
Rodger Nixon
Ralph Norton
John O'Maley
Michael O'Neal
Richard Page
Robert A. Patrick
Lawrence Pearson
Nancy Pennock
Brandon Peters
Christopher Pfannenstiel Rodriguez
William L. Phelps
Whitney Pickens
Robin G. Pierce
Kevin Plowman
Lori Poje
Paul B. Porter
Chad E. Price
Levi Pullman
Andrew J. Pyle
Toby Randall
Jonathan Rawlings
Caleb Ray
Curtis Raymer
Mark Redford
Anthony Redmond
Brian Reese
Jesse Reynolds
Timothy P. Robinson
Nicolas Romero
Roofers#20
Martin A. Rosas
John T. Roush
Benjamin A. Rushing
Josi Sansom
George Sbisa
Christopher Scott
SEATU
Jason A. Selley
Christine E. Shanks
John B. Sheil
Robert Shulista
Denise L. Simmons
Ronald Simpson
Ronald L. Simpson
Dederian D. Smith
Yvonna Smith
Thomas S. Smith
Anita L. Smith
Christopher L. Smith
James H. Snyder
Maria South
Whitney Spangler
Steven Spears
Jana Sperry
Sprinkler Fitters #314
Joseph Staab
Scott Stangl
Bradley Stanton
Patty L. Stark
Lee Stark
John W. Starr
Jeremy A. Stephenson
Drew Steranko
Danny Stevens
Stephen Stewart
Trevor Stewart
Mark A. Stover
Patricia L. Stromberg
Ralph Stubbs Jr.
Viyerlisi Sust Chaviano
Craig Swan
Michael D. Swanson

continued

WORKING FAMILIES' FRIEND 2014 DONOR LIST (continued)

Richard Talavera
Barbara E. Taylor
Verastine Taylor
William L. Terrell
Edward Tervol, Jr.
Renee D. Thomas
John Thompson
Bradley Thornburg
Aaron Tolbert
Garry L. Toliver
Paul G. Tripp
Truman Tickets
Anuhar Udave
Bill H. Unruh
James VanHercke
Stephan VanZant
Marco A. Victoria
Robert L. Walker
Thomas J. Walker
Russell Wallis
Jeffery Ware
Theresa L. Waters
Casey Webb
Julie M. Welch
John L. West III
Daniel K. Westervelt
Kim Whiteman
John Williams
Carla E. Williams
Nancy D. Williams
Jim Williams
Amy M. Wisner
Gregory L. Woertz
Lisa Wood
Shanel Woods
Nancy Yoke
Gary B. Young

\$1 - \$99

Chadwick Addis
Amazon Smile Foundation
William Armstrong
Landan Ashton
Anita Autrey
Christopher Bates
Earl Batsell
Michael Beard
Richard A. Beyer
Lawrence Bibb
Nancy J. Bickley
Richard Blevins
Jasmine Boatwright
Cathy Bowen
Jason B. Brake
Thomas R. Brasiola, II
Darren Brown
Michael S. Brown
Ronald Brown
Benjamin Buffa
Mentry Bull
Heather Burns
Mark Bybee
Richard E. Calton
Matthew D. Campbell
Pamela A. Cannon
Rebecca Cannon
Edwin G. Castaneda
Rachel D. Cates
Jesus Chacon
Loren Chambers
Martin Chaparro Corral
Phil Chapman
Jeffrey Chapman
Tiffany Clabaugh
Kenneth Cogdill
Brandon Coleman
Kenneth R. Collins
Sandy Copeland

James Cox
Douglas C. Davis
Wendy L. Davis
Brandon Dittmore
Leah Dittmore
Thomas A. Dohle
Vincent Doolan
Marsha Dozier
Brandy Druger
Doris A. Dugan
Hester Duisik
Jose Duran Rivera
John Dutra
Stacey L. Eddy
Tina Marie Elbert
Steven E. Ellis
Timothy Elsas
Robert Embrey
Michael Esmahan
William E. Ewing
Catherine M. Fairchild
Robert A. Fegurgur
Kenneth D. Fortson
Shalea Frazier
Matthew Freeman
Travis Freeman
Margaret L. Friend
Lillia L. Funderburk
Dominic Garcia
Linda Gerdes
Patrick Gerstner
John D. Grace
James H. Graves
Neil R. Green
Latonia A. Griddine
Elaine J. Grider
Anita Groves
Jo Ann Grubb
Joan Hamblen
Christopher J. Hammons
Everline Hanmont
Mary C. Hansuld
Darcy D. Harriell-Edwards
Charles Harrington
Randy Hartzell
Scott Henness
Marak Henry
Scott Hensley
Mary Hensley
Michael D. Hermesen
Krystian Herron
Rodney L. Hobson
Christopher Hoffhines
Patricia Holland
Heather D. Hollingshead
Holly D. Hornbuckle
Angela D. Howie
Tyler Hundley
Sherri Hunley
Marcus V. Hunter
Willis M. Hutson, Jr.
Michel Izquierdo Rosa
Maria Jenks
Thomas Jimenez
Robert M. Johnson
William Johnson, III
Fred Jonas
Shera Karsom
Mark Kern
Lloyd E. Kerns
Daniel Kinsella
Benjamin Carl Koon
Aisi Kosmes
Marcus Kritser
Bernard G. Larman
Daqyon Latimore
Denise L. Letterman
Cheryl A. Leverette
Ramon Lopez

John Lugo
Anthony Lugo
Chad Lunt
Richard P. Majocchi
Ronald Major II
Jesus Mangual Salas
Henry C. Marak, Jr. Marak, Jr.
Cody D. Mase
Schonna Mayabb
Seth Mayes
Thomas Mc Cray
Jannifer Mc Daniel
John L. Mc Daniel
Shane Mc Farland
Royce G. Mc Guire, Jr.
Chris W. Mc Henry
Janae D. Mc Neal
Meghan Messbarger
Holly D. Miller
Violet Montgomery
Greg D. Moore
Joyce A. Moore
Susan Moore-Bernal
Donna Morlan
Michele A. Newby
Robert Newell
Timothy Newton
Rachel O'Donnell
Tim A. Ohrenberg
Anthony Oryall
Danny Pace
Lisa Parsons
Baltazar Paz Perez
Patricia Peterson
LaTonya Peterson
Gary R. Poppe
Amy L. Prescott
Mike Putthoff
Robbie R. Rash
Kyle Reiter
Johnny Roby
Sharla Rodgers
Phillip A. Rohrer
Joe Rollings
Diane E. Ross

Kelley B. Ruff
Joe E. Runions, Jr.
Blake Santher
Linda R. Sargent
Gerald H. Schiele
Danny R. Sharp
Elvis Shepard
Karl Sherman
Brett Shortell
Dennis S. Smith
Caroline P. Speight
Ronald C. Srygley
Zack Stallings
Kirk W. Steding
Rhonda Stokes
John Strobl, Jr.
Michael Talbert
Ronald D. Jr. Taylor
Saxton Taylor
Joyce Thomas
Eva S. Thomas
Gilberto Chavez Torres
Mark L. Tredway
Ian Tresner
Wesley Triplett
TaddJohn Underwood
Michael Vitt
Wesley Waggenerman
Scott Wagner
Heather L. Walters
Laura Webb
Bradley J. Weinmann
Penny Werkowitch
James Wherry, Jr.
J.L. & R. White
Terri L. Wilbanks
Tim Willard
John H. Williams
Daniel E. Wilson
Timothy D. Wilson
Glenn E. Winfield
Orville L. Wiseman, Jr.
David Wyse
Carl D. Young
Stacy Zahn

Thank you for supporting this United Way funded agency.



Working Families' Friend

1021 Pennsylvania

Kansas City, MO 64105

816.842.5600

www.WFFriend.org

